



Integrated HSEQ Policy Statement

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Rev	:	06
Rev Date	:	25/03/2021

Aleron Limited recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environments in which we operate

Aleron Limited acknowledges the requirement to demonstrate commitment to this policy by encouraging proactivity and by protecting all personnel and the environment affected by Aleron Limited's activities and undertakings. Aleron Limited will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of Aleron Limited's activities.

Plans and Objectives, appropriate to the nature and scale of Aleron Limited activities, are established and implemented. Review of business performance occurs at regular intervals.

Aleron Limited understands the expectations and requirements outlined in legislation within the countries to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Managing Director is accountable for the implementation of the policy and the management of HSEQ on a day-to-day basis.

The Managing Director will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the HSEQ Management System and HSEQ performance
- Regularly consults with employees on matters affecting HSEQ
- Provides and maintains safe plant and equipment
- Provides safe & healthy working conditions for the prevention of work-related injury and ill-health
- Commits to eliminate hazards and reduce risks
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks
- Complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations
- Recognises the responsibility to manage the environmental impacts of services and products, and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, and will seek to ensure waste materials are segregated and disposed of via the best possible environmental route

Further information concerning responsibilities and arrangements for HSEQ are detailed in specific procedures and processes.

Signed: *Gary McConnell*

Dated: 25/03/21

Gary McConnell
Managing Director
Aleron Limited